



No use of forced or bonded labour



No use of child labour



Payment of legal minimum wages



A maximum length for a working week



Freedom from discrimination in the workplace

June 2018

ALDI UK publishes it's second Modern Slavery Statement

In June 2018, ALDI UK published it's 2017 Modern Slavery Statement. This statement has been published in accordance with Section 54 of the Modern Slavery Act 2015. It explains the steps taken by ALDI UK, and other relevant group companies, during the year ending 31st December 2017 to prevent modern slavery and human trafficking in its business and supply chains.

Modern slavery is a global problem affecting every economy, industry and sector. In 2017, the UN's International Labour Organisation estimated that more than 40 million people were victims of modern slavery, including almost 25 million workers trapped in forced labour.

ALDI UK has an integrated modern slavery strategy based on comprehensive policies and processes, effective risk-assessment, training and ongoing reviews and dialogue with suppliers. The Corporate Responsibility (CR) department is responsible for the design and implementation of this strategy in the UK and Ireland. They are supported by the Corporate Buying department, the ALDI SOUTH Group's International CR department and its specialist ethical audit teams based in Bangladesh and Hong Kong. Like many international businesses, ALDI UK sources products from a range of countries and recognises there is a risk of modern slavery in its product supply chains. To mitigate this risk, comprehensive policies and processes have been developed that all suppliers must sign up to before ALDI UK works with them, e.g. the [ALDI "Social Standards in Production"](#).

ALDI UK has an Ethical Trade Programme which identifies modern slavery risks in the supply chain and includes a comprehensive system of assessments. We recognise that a single organisation acting on its own cannot eradicate modern slavery, and the most effective way to tackle an issue of this complexity is through collaboration. As a result, we continue to establish partnerships and collaborate with others to raise awareness of modern slavery and find solutions for workers.

During 2018, ALDI UK will continue to refine and develop its processes and policies to reduce the risk of modern slavery in its business and supply chain.

The Statement can be found [here](#).