



Outlook 2015 – Progress 2017

Within each chapter of our CR Report 2015, we have provided an outlook of our planned activities. Please click on the individual fields in order to view the progress we have made so far.



Increased involvement in international committees and multistakeholder initiatives

- Member of the United Nations Global Compact since 2017
- We participate in the amfori BEPI (Business Environmental Performance Initiative) since 2017. For more information visit amfori.org.

Additional information



Increased presence in Asian production countries

In addition to our existing CR Unit Asia in Hong Kong (established in 2012), the ALDI SOUTH Group opened a second CR Unit Asia in Dhaka (Bangladesh) in 2017. The CR Units in Dhaka and Hong Kong conduct audits of the working conditions during production and support suppliers and production facilities in implementing social and environmental standards on behalf of the ALDI SOUTH countries.

Additional information



Extended national and international CR teams

Further extension of the international CR teams. In addition to the national CR teams, new personnel for the international service unit CRI was recruited, in particular for the CR Units in Hong Kong and Dhaka.

Additional information



Safety and quality

In 2017, 96,25% of the food production facilities used by the ALDI SOUTH Group were certified to a standard which is recognised according to the Global Food Safety Initiative (GFSI).

Additional information



Health and well-being

Across all countries, ALDI SOUTH works to optimise product ingredients in order to reduce their salt and sugar content.

Additional information



Greater transparency throughout the supply chain

- Disclosure of the main production facilities used for garment and household textiles as well as shoes on the website of ALDI SOUTH Germany
- International consolidation of the supplier and production facility pools used for garment textiles
- Greater transparency regarding supplier performance in the area of CR by introducing a rating system as of 2017

Additional information



Intensified efforts in the areas of palm oil, wood and paper, cocoa, and coffee

Continuous increase in the share of sustainable palm oil/palm kernel oil, cocoa, and coffee. The sales share of certified/recycled wood and paper products remained nearly stable.

Additional information



Further development of the Social Monitoring Programme (SMP)

- Integration of all relevant non-food commodity groups into the SMP as of the beginning of 2018
- Initial integration of food commodity groups into the SMP

Additional information



Expansion of the ALDI Factory Advancement (AFA) Project with a focus on social topics

Introduction of an alumni programme for production facilities which have completed the AFA Project. Additional projects support the opening of childcare facilities in the vicinity of production facilities and thus provide valuable assistance to families.

[Additional information](#)



Continuous implementation of our voluntary commitment to establishing ecological production standards for garment textiles, household textiles, and shoes (Detox Commitment) by 2020

- Introduction of monitoring systems for collecting data on the substances used during the production of garment textiles, household textiles and shoes in order to facilitate the exclusion of hazardous chemicals
- Detox Summit in Shanghai in 2016 to give our partners and other relevant parties the chance to meet, intensify their exchange of information and experience, and learn from best practice examples
- Introduction of threshold values for the use of alkylphenolethoxylates (APEOs), perfluorated compounds (PFCs), and other hazardous chemicals during the production of garment textiles, household textiles, and shoes
- Increased transparency regarding the pre-suppliers used for garment textiles, household textiles, and shoes
- Performance of wastewater and sludge discharge analyses as well as chemical management audits at wet-processing facilities
- Approval of international objectives regarding the area of systemic change

[Additional information](#)



Ongoing support of personal employee development plans

- Implementation of a strategic institution for training and development (ALDI Academy/ALDI University) in each country. In 2016, the ALDI Academy/ALDI University was available to almost all employee groups. By 2020, the implementation process is scheduled for completion for all employee groups.
- Many of our training courses and seminars undergo regular internal quality audits with a view to continuous optimisation and further development.
- Regular performance reviews for all employees with at least one year of service with the company

Additional information



Development of specialised strategies in order to prepare for demographic change

Approval of an International People Strategy, which aims to systematically develop and strengthen ALDI SOUTH as an employer of choice as well as to preserve our employees' ability to work, in 2016. This strategy comprises all HR-related fields of action, e.g. health management, promotion of diversity, etc.

Additional information



Inclusion of employees in corporate responsibility topics

Increase in our employees' familiarity with CR topics by means of internationally standardised CR Principles

Additional information



Expansion of corporate volunteering programmes

Employee participation in corporate volunteering programmes in almost all national organisations of the ALDI SOUTH Group. In 2017, more than 2,900 employees participated in corporate volunteering programmes.

Additional information



Increased community activities at national level

Community activities carried out by all national organisations of the ALDI SOUTH Group

[Additional information](#)



Continuous improvement of the energy efficiency of our business processes

- Implementation of energy management systems in all stores by the end of 2016
- Use of energy-efficient refrigeration systems
- Use of LED lighting

[Additional information](#)



Extension of our waste monitoring system at international level and harmonisation of relevant measures at national level

Integration of additional waste categories within the waste monitoring systems used throughout all countries in accordance with the ALDI SOUTH strategy on sustainable waste management, which was approved in 2015.

[Additional information](#)



Promotion of environmental and climate protection projects at national level

Environmental and climate protection projects in all countries

[Additional information](#)