

















We have defined long-term commitments and specific actions, which guide the day-to-day implementation of our international CR strategy and contribute to our overall vision of making sustainability affordable to our customers by 2030.

COMMITMENTS	ACTIONS	TARGET
 <b>HUMAN RIGHTS</b> <span style="float: right;"><a href="#">Learn more</a></span>		
 <b>Achieving supply chain transparency</b>	Increasing traceability of five supply chains	2025
	Increasing transparency of six supply chains	2026
	Conducting human rights impact assessments	2025
 <b>Partnering for change</b>	Strengthening and establishing partnerships in our high-priority supply chains	2025
 <b>Increasing public awareness for human rights</b>	Being an advocate for human rights	2025
 <b>Upholding human rights for workers</b>	Implementing capacity-building activities across our high-priority supply chains	2025
	Aligning our CR requirements and processes with the UN Guiding Principles on Business and Human Rights	2025
	Providing workers in selected high-priority supply chains access to a grievance mechanism	2025
	Providing workers access to remedy	2030
 <b>Integrating corporate responsibility into buying</b>	Implementing responsible purchasing practices across selected high-priority supply chains	2030
	Integrating all high-priority supply chains into our CR Supplier Evaluation	2027
	Sourcing 80% buying volume from responsible suppliers	2030
 <b>RESOURCE EFFICIENCY</b> <span style="float: right;"><a href="#">Learn more</a></span>		
 <b>Tackling packaging</b>	Reducing own brand packaging weight by 15%	2025
	Making all own brand packaging reusable, recyclable or compostable	2025
 <b>Reducing food and operational waste</b>	Diverting 90% of food and operational waste from landfill or incineration	2030
 <b>Sourcing sustainability</b>	Ensuring good water stewardship practices	2030
	Eliminating overfishing, bycatch and ecosystem damage in our fish and seafood supply chains	2030
	Eliminating deforestation in our high-priority supply chains	2030
 <b>Designing and producing products responsibly</b>	Verifying the chemical management performance of all strategic production facilities for garment, home textile and shoes	2025
	Introducing closed-loop products into product ranges	2030
 <b>ZERO CARBON</b> <span style="float: right;"><a href="#">Learn more</a></span>		
 <b>Reducing greenhouse gas emissions in our operations</b>	Reducing operational GHG emissions by 26%	2025
 <b>Reducing greenhouse gas emissions in our supply chains</b>	Encouraging our suppliers to set science-based targets	2024
	Implementing carbon reduction projects in our supply chains	2025