

Using selected key performance indicators (KPIs) in the areas of Company, Customers, Supply chain, People, Community, and Environment, we provide information on the effectiveness of our actions whilst highlighting areas where we are already making strong progress as well as other areas where further action is still required.

Together with the materiality analysis conducted within the scope of the International Corporate Responsibility Report 2017, selected KPIs for the reporting year 2017 were verified by the auditing firm KPMG AG. The corresponding audit certificate issued by KPMG AG can be accessed here.

Selected KPIs from the International Corporate Responsibility Report 2015, together with the GHG balance and the Company Carbon Footprints for the years 2012, 2014, and 2016, were verified by the auditing firm PricewaterhouseCoopers AG. The audit certificate issued by PricewaterhouseCoopers AG can be accessed here.

Verified content is indicated by a tick (✔). A grey tick (✔) indicates content verified by PricewaterhouseCoopers AG, while a black tick (✔) indicates content verified by KPMG AG.

Deviations compared to previous reports

Important criteria in selecting the KPIs to be reported are our materiality analysis as well as the relevance of these KPIs for managing our internal processes. For this reason, several KPIs are no longer reported for 2017. At the same time, there are KPIs which are included for the first time, some of them even retrospectively for previous reporting years (such as KPIs regarding GHG emissions). Compared to the report for 2015 and the update for 2016, we have introduced 29 additional KPIs for 2017. In several cases, the report for 2017 specifies figures for the individual ALDI SOUTH national organisations in addition to the figures which apply to the ALDI SOUTH Group as a whole.

For some KPIs, the underlying definitions and/or methods of data collection have been modified compared to previous years. As a result, some figures deviate from the figures reported in previous years.

Supply chain

Wood and paper:

SFI-certified items are included as of 2017.

Coffee:

The value of 39.96% reported for 2016 has been corrected to 35.43%.

Fish and seafood:

For the reporting year 2015, the following KPI definition was applied: "Sales share of certified aquaculture or wild-caught products in the total sales of aquaculture or wild-caught fish and seafood products (based on: retail price, only own-brand products, commodity groups frozen food, chilled food, and fresh fish)". Canned fish products were also evaluated but not included within this definition.

Audits:

For the reporting year 2015, the following KPI definition was applied: "Share of audited production facilities (as contractually agreed in the reporting period) in relation to the total number of production facilities located in Business Social Compliance Initiative (BSCI) risk countries for the commodity groups textiles, shoes, and toys". For the reporting year 2016, the respective data was queried for the textile, shoes, and toys commodity groups as well as for other risk-relevant non-food commodity groups.

ALDI Social Assessments:

For the reporting years 2015 and 2016, the following KPI definition was applied: "Share of production facilities (as contractually agreed) visited within the scope of an ALDI Social Assessment (ASA) in relation to the total number of textile production facilities (as contractually agreed) located in Bangladesh".

Environment

GHG emissions:

The GHG emissions reported within the scope of the Company Carbon Footprint in 2012 and 2014 were recalculated for the reporting year 2016 based on updated emission factors.

Management of recyclable materials:

The value of the KPI "Percentage of stores cooperating with charitable organisations to donate unsold food of sound quality compared to the total number of stores" of 81% reported in 2015 has been corrected to 80.26%.



Company

Net sales

Figures in billion EUR	2015	2016	2017
ALDI SOUTH total	45.5	47.9	51.8

Number of stores

As of 31 December	2015	2016	2017
Total	5,304	5,605	5,903
Germany	1,858	1,870	1,886
Austria	457	471	485
Switzerland	180	185	189
Slovenia	78	81	83
Hungary	107	119	127
UK	627	693	762
Ireland	122	128	130
US	1,483	1,602	1,739
Australia	392	456	502

Number of distribution centres

As of 31 December	2015	2016	2017
Total	81	85	85
Germany	31	31	30
Austria	7	7	7
Switzerland	3	3	3
Slovenia	1	1	1
Hungary	1	1	1
UK	8	8	9
Ireland	2	2	2
US	22	24	24
Australia	6	8	8



Product safety

The indicator is based on the last production facility in the supply chain which adds value to the product. GFSI: Global Food Safety Initiative

Percentage of food production facilities for the manufacture of food items which are certified in accordance with a GFSI-recognised

standard *	2016	2017
Total	96.64	96.25 ✔
Germany	99.09	98.52
HOFER S/E	96.72	94.01
UK/Ireland	98.21	98.44
US	97.51	98.79
Australia	88.82	88.28

^{*} In cases where GFSI recognised standards are not applied, ALDI requires the most comparable national standard or applies its own.

The indicator is based on all publicly recalled food and non-food products.

Number of public product recalls	2017
Total	47 ~
Germany	7
HOFER S/E	6
UK/Ireland	
US	17
Australia	6

Health and well-being

Number of product variants which have undergone optimisation in terms of their salt, sugar, or fat content	2017
ALDI SOUTH total	404

Percentage of sales of organic food products (labelled EU organic, Bio
Suisse, Australian certified organic, USDA organic)

Suisse, Australian certified organic, USDA organic)	2017
Total	4.5 ~
Germany	6.95
HOFER S/E	8.94
UK/Ireland	1.12
US	4.16
Australia	1.45



Resources

Palm oil/palm kernel oil

The indicators are based on the total amount of palm oil/palm kernel oil used for our products and derived from the physical supply chain options 'Identity Preserved' (IP), 'Segregated' (SG), or 'Mass Balance' (MB) as defined by the Roundtable on Sustainable Palm Oil (RSPO).

Percentage of certified products (food and non-food products) compared to the total number of products containing palm oil/palm

kernel oil	2015	2016	2017
Total	66.81	68.68	74.14 🗸
Germany	65.72	77.56	74.56
HOFER S/E	59.99	67.05	67.84
UK/Ireland	78.46	77.54	81.81
US	31.77	30.04	71.86
Australia	84.1	69.43	73.01

Percentage of tonnage for certified palm oil/palm kernel oil in food

products	2015	2016	2017
Total	71.5	84.99	90.18
Germany	95.38	99.99	99.99
HOFER S/E	89.21	90.76	88.66
UK/Ireland	87.84	100	99.98
US	11.33	27.86	65.24
Australia	95.71	100	100

Percentage of tonnage for certified palm oil/palm kernel oil in nonfood products 2015 2016 2017 9.09 Total 10.59 12.68 Germany 18.07 22.06 16.46 HOFER S/E 4.56 4.34 10.15 UK/Ireland 0 0.68 15.74 US 2.99 0 0.07 0.08 12.38 17.09 Australia

Wood and paper

The indicators are based on all products with wood-based components. The sales share is specified for all products for which the wood-based components are certified according to FSC®, PEFC, or SFI or made from recycled materials. SFI-certified products are included as of 2017.

Percentage of sales of certified/recycled products	2016	2017
Total	83.87	80.45 ~
Germany	87.87	89.03
HOFER S/E	88.2	88.96
UK/Ireland	85.41	84.79
US	66.51	56.19
Australia	85.41	78.96

Paper products: percentage of sales of certified/recycled products	2015	2016	2017
Total	87.76	95.12	94.19 🗸
Germany	97.05	99.8	100
HOFER S/E	100	100	99.88
UK/Ireland	100	99.9	100
US	52.8	78.87	78.75
Australia	94.69	99.75	99.76

The indicator is based on all core range products with wood-based product packaging. The percentage specified refers to all products which are certified according to FSC®, PEFC, or SFI or which contain a minimum of 70% recycled material.

Percentage of products with certified/recycled product packaging	2017
ALDI SOUTH total	51.74

Cocoa

The indicator is based on all products from the chocolates, biscuits, and seasonal confectionary commodity groups as well as products from other commodity groups which contain at least 10% cocoa, such as baking chocolate and drinking chocolate.

Percentage of sales of products containing certified cocoa (Fairtrade/Fairtrade Sourcing Program for cocoa, UTZ, Rainforest

Alliance, organic)	2016	2017
Total	78.85	79.76 ~
Germany	99.95	99.96
HOFER S/E	93.28	96.76
UK/Ireland	62.06	65.3
US	42.21	41.57
Australia	63.71	78.16

Coffee

Percentage of certified coffee (Fairtrade, UTZ, Rainforest Alliance, organic) contained in the total amount (in tonnes) of coffee	2016	2017
Total	35.43	43.44
Germany *	49.36	59.44
HOFER S/E	59.56	67.93
UK/Ireland	13.12	14.39
US	9.18	25.62
Australia	5.69	5.82

^{*}Additionally for ALDI SOUTH Germany: percentage of verified coffee (CAS-verified) contained in the total amount (in tonnes) of coffee: 7.52 (2016) and 7.58 (2017)

Fish and seafood

Sales share of certified aquaculture or wild-caught products in the total sales of aquaculture or wild-caught fish and seafood products

Percentage of sales of certified wild-caught products (MSC)	2015	2016	2017
Total	44.02 🗸	49.81	55.31 √
Germany	64.66	63.84	66.44
HOFER S/E	51.19	52.45	52.03
UK/Ireland	29.41	34.05	50.35
US	35.59	56.21	57.74
Australia	27.07	37.32	36.36

Percentage of sales of certified aquaculture products (ASC, organ

GLOBALG.A.P., BAP, minimum two stars)	2015	2016	2017
Total	67.19 🗸	76.53	83.94 ✓
Germany	78.98	88.35	96.18
HOFER S/E	55.09	75.75	85.26
UK/Ireland	38.25	55.68	64.38
US	95.57	97.84	96.77
Australia	61.56	62.32	60.41

Our criteria for the responsible sourcing of fish:

- 1. Certification in accordance with one of our recognised standards (Marine Stewardship Council (MSC), Aquaculture Stewardship Council (ASC), Organic, GlobalG.A.P., Best Aquaculture Practices (BAP) and further by Global Sustainable Seafood Initiative (GSSI) recognised standards), or
- 2. World Wide Fund for Nature (WWF) or Sustainable Fisheries Partnership (SFP) rating shows a low or medium risk, or
- 3. the raw material originates from a fishery participating in an Fishery Improvement Project (FIP) or Aquaculture Improvement Project (AIP).

Additional criteria for tuna: the producer is a member of the International Seafood Sustainability Foundation (ISSF) or the fishing vessel is registered within the ProActive Vessel Register (PVR).

Percentage of products which comply with our criteria for the	
responsible sourcing of fish	2017
ALDI SOUTH total	81.63

Soy

Fresh meat products, consumer milk products, and shell eggs were included in the calculation of the soy footprint. The soy footprint does not contain products sourced from deforestation-free supply chains which are defined as products certified in accordance with the standards set by ProTerra/Danube Soya/Europe Soya and not originally sourced from South America.

Soy footprint (in tonnes)	2017
Total	298,174
Germany	103,408
HOFER S/E	24,957
UK/Ireland	169,808
US	n/a
Australia	n/a

Suppliers

ALDI Social Assessments (ASAs)

ASAs are audits of production facilities that are carried out by ALDI SOUTH employees together with external auditors and supplier representatives mainly in Bangladesh and China.

Number of countries in which an ASA has been conducted	2015	2016	2017
ALDI SOUTH total	5	8	10
Number of ASAs conducted	2015	2016	2017
Number of ASAS conducted	2015	2010	2017
ALDI SOUTH total	269	286	302

Third-party social audits

The indicator takes into account all contractually agreed main non-food production facilities located in risk countries, as defined by the amfori Business Social Compliance Initiative (amfori BSCI), and which are already integrated within an ALDI SOUTH Social Monitoring Programme as well as all social audit reports and certificates accepted by ALDI SOUTH.

Percentage of non-food production facilities with a valid social audit

report	2015	2016	2017
ALDI SOUTH total	96.4 🗸	99.54	99.58 ~

ASAs in Bangladesh

The indicator is based on all contractually agreed, main non-food production facilities used for ALDI SOUTH production which are located in Bangladesh.

Percentage of production facilities located in Bangladesh which			
have been continuously visited within the scope of an ASA	2015	2016	2017
ALDI SOUTH total	98.6 🗸	93	100 🗸

Supplier assessments

The indicator is based on all risk-relevant garment textiles suppliers of ALDI SOUTH.

Percentage of garment textiles suppliers for which a supplier	
assessment was conducted	

2017

ALDI SOUTH total	100
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Wastewater and sludge analyses

The indicator is based on all wet-processing facilities used for textiles and shoes which have been contractually agreed with ALDI SOUTH and on test reports for wastewater and sludge analyses which are no older than one year.

Percentage of wet-processing facilities for which a valid wastewater
and sludge analysis report has been provided

and sludge analysis report has been provided	2016	2017
ALDI SOUTH total	86	89



Unless indicated otherwise, the information provided is based on the number of employees per capita as of 31 December (excluding employees within special operating units, such as the coffee roasting plants and chocolate factory). Deviations from the total number of employees may be due to rounding.

Employment structure

Average number of employees	2015	2016	2017
Total	105,036	113,478	125,977
Germany	32,110	33,663	35,152
HOFER S/E	14,730	16,070	18,216
UK/Ireland	26,585	28,709	30,916
US	21,604	24,383	30,517
Australia	9,372	9,841	10,106
International Services	636	812	1,069

Percentage of newly recruited employees compared to the average
number of employees
Total

Total	28.73
Germany	21.32
HOFER S/E	32.05
UK/Ireland	22.48
US	40.08
Australia	33.75
International Services	24.41

2017

Percentage of part- and full-time employees compared to the total
number of employees

number of employees	2015	2016	2017
Full-time	36.09	37.92	39.01
Part-time	63.91	62.08	60.99

	2015	2016	2017
Percentage of permanent employees compared to the total number of employees	97.5	97.5	97.9
of employees		77.5	
Number of staff on parental leave	5,218	6,166	6,734
Number of employees with over 10 years of service with the			
company	21,848	24,133	25,569
Average number of employees per area of employment (percentage			
of the average number of employees)	2015	2016	2017
	02.027	00.772	
	83,034	88,772	
Store Operations	(79.05%)	(78.23%)	97,232 (77.18%)
Store Operations			97,232 (77.18%)
Store Operations Logistics	(79.05%)	(78.23%)	
	(79.05%)	(78.23%) 16,585	19,423

Age structure

Age structure (including apprentices as of 2017)	2016	2017
Percentage of employees under the age of 30 compared to the total number of employees	42.08	43.79
Percentage of employees between the ages of 30 and 50 compared to the total number of employees	46.65	45.28
Percentage of employees aged 50 years or older compared to the total number of employees	11.26	10.92

Women in management positions

Information provided in full-time equivalents

Women in management positions	2015	2016	2017
Percentage of female employees compared to the total number of employees	65.16	60.09	62.47
Percentage of female employees compared to the total number of employees in management positions	39.21	38.36	40.81 🗸
Lower management	40.14	39.12	41.65
Middle management	29.53	30.87	32.3
Upper management	10.22	11.56	12.22

Employee satisfaction

Information provided includes the coffee roasting plants and the chocolate factory

Average engagement index as a %	2016
ALDI SOUTH total	86 ✔

Apprentices

Number of apprentices	2015	2016	2017
Total	6,312	6,371	6,160
Germany	5,058	5,019	4,923
Austria	357	357	384
Switzerland	173	207	213
Slovenia	4	1	0
Hungary	15	73	74
UK	694	700	548
International Services	11	14	18
Percentage of apprentices who were placed permanently following	70.51	405	70.27
completion of their training	70.51	69.5	70.37

Occupational health and safety

Accident rate	2015	2016	2017
Total accident rate	2.82	3.06	2.82
Store Operations	2.96	2.78	2.57
Logistics	4.45	5.75	5.5
Administration	0.44	0.48	0.45



Money donations

Money donations made to charities or other social organisations for the promotion of non-material causes without the expectation of any form of consideration in return

Amount of money donated in EUR	2015	2016	2017
Total	12,097,882 🗸	15,193,471	19,604,800 🗸
Germany	9,100,343	9,655,514	10,762,080
HOFER S/E	802,187	767,488	1,268,050
UK/Ireland	1,323,593	2,882,310	4,369,068
US	632,904	1,346,142	2,574,811
Australia	238,855	542,017	630,792

Number of product collaborations and/or sales campaigns

conducted for the benefit of non-profit organisations	2016	2017
Total	22	28
Germany	0	2
HOFER S/E	13	14
UK/Ireland	7	7
US	0	1
Australia	2	4

Product donations

Sales value of foodstuffs and other products not withdrawn from sale which were donated to charities in EUR	2015	2016	2017
Total	1,041,516	1,647,422	668,464
Germany	274,265	51,912	61,225
HOFER S/E	240,425	213,764	48,702
UK/Ireland	526,827	1,381,746	359,367
US*	n/a	n/a	199,171
Australia **	n/a	n/a	n/a

^{*} Data on product donations for the US for 2015 and 2016 is not available.

Long-term partnerships

Number of organisations supported within the scope of long-term (≥ 1 year) partnerships at national level	2017
Total	42
Germany	4
HOFER S/E	25
UK/Ireland	6
US	4
Australia	3

Corporate volunteering

Number of employees who participated in activities	corporate volunteering 2016	2017
Total	1,289	2,909
Germany	82	837
HOFER S/E	760	764
UK/Ireland	34	61
US	402	1,219
Australia	11	21

^{**} Data on product donations for ALDI Australia for 2015, 2016, and 2017 is only available in tonnage.



Company Carbon Footprint

Company Carbon Footprint in kg of CO ₂ e per m ² of sales floor by country/country group (change compared to the base year 2012 as a					
%)	2012	2014	2016		
Germany	209	156	120 (- 43%)		
HOFER S/E	205	93	89 (- 56%)		
UK/Ireland	357	215	178 (- 50%)		
US	537	528	562 (+ 5%)		
Australia	846	727	711 (- 16%)		

Greenhouse gas emissions

The GHG emissions reported within the scope of the Company Carbon Footprint 2012 and 2014 were recalculated for the reporting year 2016 based on updated emission factors.

Absolute amount of greenhouse gas emissions in 1,000 t of CO₂e

(change compared to the base year 2012 as a %)	2012	2014	2016
Total	1,464 🗸	1,330 🗸	1,421 (- 3%)
Germany	344 🗸	268 🗸	208 (- 40%) 🗸
HOFER S/E	138 🗸	65 🗸	66 (- 52%)
UK/Ireland	187 🗸	131 🗸	130 (- 30%) 🗸
US	579 🗸	628 🗸	747 (+ 29%) 🗸
Australia	215 🗸	237 🗸	269 (+ 25%) 🗸

Direct greenhouse gas emissions (Scope 1) in t CO ₂ e	2012	2014	2016
Heating	80,451	90,548	104,330
Fuel	98,019	118,296	160,636
Refrigeration	158,386	223,154	205,051

Indirect greenhouse gas emissions (Scope 2) in t CO ₂ e	2012	2014	2016
Electricity	957,231	780,089	761,247
District heating	2,810	2,390	2,358
Indirect greenhouse gas emissions (Scope 3) in t CO ₂ e	2012	2014	2016
Third-party logistics	164,110	210,676	229,449
Greenhouse gas emissions in transport logistics in kg CO ₂ e/km	2012	2014	2016
Total	1.05	1.08	0.87
Germany	0.98	0.96	0.91
HOFER S/E	0.99	1	0.96
UK/Ireland	0.83	0.91	0.76
US	1.10	1.19	0.86
Australia	1.49	1.29	1.07
Energy and electricity Energy consumption in GWh	2012	2014	2016
ALDI SOUTH total	3,294	3,756	4,202
Percentage of energy consumption per source	2012	2014	2016
Electricity	56.72	54.05	54.53
Heating	13.53	13.41	13.76
Fuel	29.75	32.53	31.73
Total electricity generated by ALDI SOUTH photovoltaic units in kWh	2015		2016

108,128,361

140,921,931

ALDI SOUTH total

Lighting

Lighting	2015	2016	2017
Percentage of stores equipped with LED lighting in chiller cabinets compared to the total number of stores	52.83	72.76	80.06
Percentage of stores equipped with LED lighting in chest freezers compared to the total number of stores equipped with lighting in chest freezers	32.73	44.09	63.32

Refrigeration

The damage potential of refrigerants is reported as Global Warming Potential (GWP). The GWP value indicates a refrigerant's potential greenhouse effect in comparison to the same amount of carbon dioxide (CO2).

Percentage of stores with medium-temperature refrigeration systems (coolers/chillers) using a refrigerant with a GWP < 2,200 in

the total number of stores	2015	2016	2017
Total	50.57 🗸	62.66	75 ~
Germany	52.96	72.94	88.02
HOFER S/E	39.05	46.61	49.21
UK/Ireland	100	100	100
US	25.15	36.2	58.88
Australia	65.05	76.32	82.87

Number of stores with CO ₂ -based integrated refrigeration systems	2015	2016	2017
Total	607	1,063	1,496
Germany	588	990	1,324
HOFER S/E	11	20	24
UK/Ireland	3	4	42
US	4	46	101
Australia	1	3	5

Heating

Percentage of stores equipped with a system for heat recovery from refrigeration compared to the total number of stores	2015	2016	2017
Total	41.57	39.98	44.82
Germany	46.29	36.26	42.63
HOFER S/E	93.67	96.38	95.25
UK/Ireland	36.18	41.66	46.41
US	20.5	24.72	33.7
Australia	0	0	0

Management of recyclable materials

Total tonnage per waste fraction	2015	2016	2017
Cardboard, paper, and cardboard packaging	513,103	553,204	609,794
Plastic film/shrink wrap	13,244	13,268	14,405
Recycling of transport packaging	2015	2016	2017
Percentage of transport packaging recycled from cardboard, paper, and cardboard packaging	99.95	99.89	98.82
Percentage of transport packaging recycled from plastic film/shrink wrap	99.93	95	98.68
Avoiding food waste	2015	2016	2017
Percentage of stores cooperating with charitable organisations to donate unsold food of sound quality compared to the total number			
of stores	80.26	76.2	82.28

Future-oriented construction methods

Number of stores built in accordance with a green building standard (LEED, BREEAM, DGNB, Green Star, etc.) or voluntary energy efficiency standard (Minergie, Energy Star, Nullenergie, etc.) 2015 2016 2017 Total 187 256 317 Germany 50 87 24 Austria 143 186 207 17 17 UK 16 US 5 3 3 0 Australia 1 1

GRI disclosures

Organisational profile

102-7

102-8