

UN Global Compact and SDGs

Communication on the ALDI SOUTH Group's progress report concerning the United Nations Global Compact

In August 2017, the ALDI SOUTH Group signed the United Nations Global Compact (UNGC) and thereby committed to integrating the ten universal sustainability principles from the areas of human rights, labour, environment, and anticorruption within its corporate strategy and to implement these principles within the scope of its daily business operations. The below table shows how we implement the ten UNGC principles and indicates which passages of the report contain which information.

Human rights

1. Businesses should support and respect the protection of internationally proclaimed human rights; and

М	easure	Evaluation of the results	Relevant passage within the 2017 report
•	CR Principles Code of Conduct ALDI "Social Standards in Production" based on the ILO standards, the UN's Universal Declaration of Human Rights, the UN Conventions on the Rights of the Child, the UN Convention on the Elimination of All Forms of Discrimination against Women, and the OECD Guidelines for Multinational Enterprises	Suppliers key figures	CR strategySuppliersKey figures

2. make sure that they are not complicit in human rights abuses.

Measure	Evaluation of the results	Relevant passage within the 2017 report
 CR Principles Code of Conduct ALDI "Social Standards in Production" based on the ILO standards, the UN's Universal Declaration of Human Rights, the UN Conventions on the Rights of the Child, the UN Convention on the Elimination of All Forms of Discrimination against Women, and the OECD Guidelines for Multinational Enterprises 	Suppliers key figures	CR strategySuppliersPeopleKey figures

Labour

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Measure	Evaluation of the results	Relevant passage within the 2017 report
 ALDI Management System 	Suppliers key figures	 Suppliers
on the ILO standards in Production on the ILO standards, the UN's Univer Declaration of Human Rights, the UN Conventions on the Rights of the Ch UN Convention on the Elimination or Forms of Discrimination against Womand the OECD Guidelines for Multina Enterprises	rsal I ild, the f All nen,	• Key figures
 Social Monitoring Programme 		

4. the elimination of all forms of forced and compulsory labour;

Measure	Evaluation of the results	Relevant passage within the 2017 report
 ALDI Management System ALDI "Social Standards in Production" based on the ILO standards, the UN's Universal Declaration of Human Rights, the UN Conventions on the Rights of the Child, the UN Convention on the Elimination of All 	Suppliers key figures	SuppliersKey figures
Forms of Discrimination against Women, and the OECD Guidelines for Multinational Enterprises Social Monitoring Programme		

5. the effective abolition of child labour; and

Measure	Evaluation of the results	Relevant passage within the 2017 report
 ALDI Management System ALDI "Social Standards in Production" based on the ILO standards, the UN's Universal Declaration of Human Rights, the UN Conventions on the Rights of the Child, the UN Convention on the Elimination of All Forms of Discrimination against Women, and the OECD Guidelines for Multinational Enterprises Social Monitoring Programme 	Suppliers key figures	SuppliersKey figures

6. the elimination of discrimination in respect of employment and occupation.

Measure	Evaluation of the results	Relevant passage within the 2017 report
 ALDI Management System ALDI "Social Standards in Production" based on the ILO standards, the UN's Universal Declaration of Human Rights, the UN Conventions on the Rights of the Child, the UN Convention on the Elimination of All Forms of Discrimination against Women, and the OECD Guidelines for Multinational 	Suppliers key figuresPeople key figures	CR strategySuppliersPeopleKey figures
EnterprisesSocial Monitoring Programme		

Environment

7. Businesses should support a precautionary approach to environmental challenges;

Measure	Evaluation of the results	Relevant passage within the 2017 report
 Calculation of the Company Carbon Footprint since 2012 	Resources key figuresEnvironment key figures	ResourcesSuppliers
 International climate strategy since 2014 goal: to reduce GHG emissions per m² of sales floor 	• Detox key figures	EnvironmentKey figures
 Climate-neutral national business operations within the ALDI SOUTH Group Germany, Austria, Switzerland, Slovenia 		
 International strategy on efficient waste management since 2015; a waste monitoring system is currently being established 		
 Certification of buildings in accordance with/based on green building standards 	5	
 Implementation of an energy management system in all stores 		
 Use of modern refrigeration technologies in all stores and regional distribution centres 	<u>es</u>	
 Use of logistics vehicles which comply w the most current emission standards 	ith	
• Environmental compliance measures within the area of textiles (Detox)		
 Measures within the area of resources (e Soy Footprint) 	e.g.	

8. undertake initiatives to promote greater environmental responsibility and

Measure	Evaluation of the results	Relevant passage within the 2017 report
 Calculation of the Company Carbon Footprint since 2012 	Resources key figuresEnvironment key figures	ResourcesSuppliers
 International climate strategy since 2014; goal: to reduce GHG emissions per m² of sales floor 	 Detox key figures 	EnvironmentKey figures
 Climate-neutral national business operations within the ALDI SOUTH Group: Germany, Austria, Switzerland, Slovenia 		
 International strategy on efficient waste management since 2015; a waste monitoring system is currently being established 		
 Certification of buildings in accordance with/based on green building standards 		
 Implementation of an energy management system in all stores 		
 Use of modern refrigeration technologies in all stores and regional distribution centres 		
 Use of logistics vehicles which comply with the most current emission standards 		
 Environmental compliance measures within the area of textiles (Detox) 		
 Measures within the area of resources (e.g Soy Footprint) 		

9. encourage the development and diffusion of environmentally friendly technologies.

Measure	Evaluation of the results	Relevant passage within the 2017 report
 Calculation of the Company Carbon Footprint since 2012 	Resources key figuresEnvironment key figures	ResourcesSuppliers
 International climate strategy since 201 goal: to reduce GHG emissions per m² or sales floor 	betoning inguites	EnvironmentKey figures
 Climate-neutral national business operations within the ALDI SOUTH Grou Germany, Austria, Switzerland, Slovenia 		
 International strategy on efficient wast management since 2015; a waste monitoring system is currently being established 	e	
 Certification of buildings in accordance with/based on green building standard 		
 Implementation of an energy management system in all stores 		
 Use of modern refrigeration technologi in all stores and regional distribution centres 	es	
 Use of logistics vehicles which comply w the most current emission standards 	vith	
• Environmental compliance measures within the area of textiles (Detox)		
 Measures within the area of resources (Soy Footprint) 	e.g.	

Anti-Corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Measure	Evaluation of the results	Relevant passage within the 2017 report
 Code of Conduct Compliance management (incl. training measures) 	 Internal audits for verifying the implementation of anti-corruption measures 	Compliance and risk management
Risk managementAlert lines and Counsels of Trust	 Internal reporting on the use of complaints mechanisms 	

ALDI SOUTH and the UN's Sustainable Development Goals

On 1 January 2016, the 17 goals for sustainable development (Sustainable Development Goals, SDGs) of the United Nations became effective with the publication of the United Nations Agenda 2030 for Sustainable Development. The aim of these goals is to improve sustainable development at economic, social, and ecological level by 2030. Companies are requested to be involved in the implementation of these global goals. The ALDI SOUTH Group is aware of its responsibility in this area and describes the measures taken in order to achieve these goals within the CR Report 2017.

The table below indicates those passages of the report which reference the SDGs.



Chapter

Customers







Customers

Supply chain











Resources

Suppliers



















People











People

Community

Environment











Community







Environment